

Birmingham Ceremonies Limited
Ceremonies Volunteer Application and Participation Pledge

*(applies to applications from individuals (excluding applications for Costume, Hair and Make-up
Volunteer Roles – please see page 9)*

We are delighted that you have applied to be a ceremonies volunteer for the Birmingham Commonwealth Games 2022 Opening and/or Closing Ceremonies (“Ceremonies Volunteer”).

This document sets out:

- information and criteria regarding the application process;
- details the role of Ceremonies Volunteers and what we expect from Ceremonies Volunteers, who will play a crucial part in helping to deliver a memorable and successful Opening and/or Closing Ceremony for the Games; and
- deals with some important matters regarding your personal data and our confidential information and intellectual property.

All applications must be factually accurate and the original work of the author. All applications will become the sole property of Birmingham Ceremonies Limited (“BCL”).

Applications and application process

1. The application period opens on 13th January 2022 until 23:59 GMT on Monday 7 February 2022. BCL may, in its sole discretion, amend or extend the application period or reactivate the application process prior to the Opening and/or Closing Ceremonies taking place.

2. You must satisfy the following Volunteer Selection Criteria:

- be aged 18 or over on 1 March 2022;
- be able to speak and read English or communicate in British Sign Language (BSL);
- be eligible to work in the UK;
- be available to attend any auditions as well as all required rehearsals leading up to the Opening and/or Closing Ceremony. The Opening and Closing Ceremony will be broken down into different segments – each with different rehearsal requirements. You will be sent a rehearsal schedule for the Ceremony and segment in which you have been offered a role. Rehearsals for the Ceremonies will take place between May and July 2022 for the Opening Ceremony and June to August 2022 for the Closing Ceremony. There will be approximately 2–4 rehearsals per week on evenings and weekends, with each session lasting up to 4 hours. There will also be a small number of full day and evening rehearsals held during the three weeks leading up to each Ceremony.
- agree to a background security check (the “accreditation security risk assessment check”)

3. BCL may take steps to verify the eligibility of anyone submitting an application and you may be asked to provide additional information for these purposes. BCL may withhold appointing any Ceremonies Volunteer until it is satisfied with the verification.

4. Your application to be a Ceremonies Volunteer is completely voluntary and on the basis that if selected you will volunteer your services on a free basis without any entitlement to payment or other compensation. You also agree that neither BCL or you intend to create any employment or similar relationship.

5. You acknowledge that your application will not be returned to you.

6. The right to select applicants to participate as a Ceremonies Volunteer rests solely and exclusively with BCL. BCL reserves the right not to offer you a volunteer role and has no obligation to give reasons for rejecting any application. Any decision of BCL as to eligibility will be final and, due to the large number of expected applications, no correspondence will be entered into. After being selected, BCL reserves the right to terminate any individuals’ participation as a Ceremonies Volunteer.

7. You consent to the relevant authorities undertaking an accreditation security risk assessment check using the information provided in this application which you acknowledge is a mandatory requirement to being a Ceremonies Volunteer.

8. If you consent in your application, BCL may apply to the relevant authorities for details of any driving contraventions for which you have been dealt with under the relevant laws, including the recording of any and all driving related offences.

9. If you participate in any activities as part of the application process or when providing volunteering services, you acknowledge that there may be risks associated with providing particular services as a Ceremonies Volunteer and you will make every effort not to do anything to compromise your safety or the safety of others.

10. You confirm that any information you provide to BCL in relation to your application is truthful, current, complete and accurate. If any information you provide is found to be fraudulent, invalid, incomplete or inaccurate or you are otherwise found to have manipulated the application process, acted unfairly, dishonestly or unlawfully, tried to influence BCL 2022 or other third parties then your application may be withdrawn or in circumstances where you have been selected as a Ceremonies Volunteer, you may be removed from your role as a Ceremonies Volunteer (without any entitlement to any compensation).

11. Contact details provided and any personal information which you submit, or we review in connection with your application, will be used in accordance with our Privacy Notice which can be found at www.birminghamceremonies.com/privacy.

12. Please ensure that any personal information you have provided to BCL is kept up to date and that you monitor any correspondence provided to you by BCL in relation to your application to be a Ceremonies Volunteer.

13. If you are selected as a Ceremonies Volunteer, you confirm that you will be available to volunteer during your allocated shifts (either consecutive or non-consecutive), with appropriate rest days also being scheduled.

14. You agree to comply with BCL's volunteer code of conduct, along with all of BCL's applicable policies, procedures and guidelines and any other lawful directions which are notified to you by BCL from time to time.

15. It is important that you participate in every phase of the application process as requested by BCL on the appointed dates and you will need to attend all mandatory training sessions if you are selected as a Ceremonies Volunteer.

16. There is no fee payable to BCL in making an application or participating as a Ceremonies Volunteer, but any costs that you incur in relation to participating as a Ceremonies Volunteer will be your sole responsibility, other than as offered by BCL. BCL will not refund or reimburse any expense incurred by you in your participation as a Ceremonies Volunteer.

17. If you are selected as a Ceremonies Volunteer you will need to accept BCL's offer to volunteer via the online portal notified by BCL, which sets out the details of your participation together with any other relevant documentation.

18. If you are selected as Ceremonies Volunteer it is expected that you will:

- a. fulfil the shifts allocated to you, at the allocated times and places;
- b. wear, whilst participating as a Ceremonies Volunteer, the official uniform provided by BCL, which may include commercial signage and/or logos as designated by BCL;
- c. consent to receive first aid and/or medical treatment if required while participating as a Ceremonies Volunteer.

19. If you are selected as a Ceremonies Volunteer you must not:

- a. display any visible signage or logos or promote any commercial product or entity while participating as a Ceremonies Volunteer;
- b. substitute another person in your place;
- c. have another person or pet (excluding any companion workers or assistance dogs)

accompany you during your participation as a Ceremonies Volunteer; or
d. change the shift, times or the venue allocated to you,
without BCL's prior written approval which BCL may withhold in its absolute discretion.

Confidential Information, Publicity, Intellectual Property Rights and use of Footage

20. If you are selected as a Ceremonies Volunteer, you confirm that you will keep confidential all information and/or materials concerning the Birmingham 2022 Games ("Games"), BCL, the Opening and/or Closing Ceremony, the Birmingham 2022 Organising Committee, any Commonwealth Games Association, the Commonwealth Games Federation ("CGF"), any national or international organisation which organises or controls a sport included in the Games (collectively the "Games Bodies") and concerning any team of sports persons participating or due to participate in the Games which you know or ought reasonably to know is confidential.

21. You confirm that you will not make any public announcements (including via social media) or give any assistance to any media organisation, disparaging or otherwise, in relation to the writing, publishing or broadcasting of any story or comment relating to Birmingham 2022, the Games (including the Opening and/or Closing Ceremony), any Commonwealth Games Bodies or your application except where BCL has approved the proposed announcement or assistance in writing.

22. You acknowledge and agree to the following regarding intellectual property rights:

a. BCL owns all intellectual property rights in any content containing the trade marks, logos, branding, designs, artwork, images, text and other content owned or under the control of BCL ("BCL Materials") and nothing in your application will affect the ownership of BCL intellectual property rights in the BCL Materials.

b. Ownership of any materials you provide or submit in connection with your application (whether in written, audio, electronic or visual form, in whole or in part) (the "Materials") is automatically assigned to BCL at the time the Materials are provided or submitted. BCL may deal with the Materials in accordance with its rights and obligations as the lawful owner of the Materials including, but not limited to, the production and sale of merchandise and marketing and advertising purposes.

c. You confirm that you own the copyright and all other intellectual property rights in and attaching to any Materials and that you are lawfully able to assign ownership of the rights in the Materials as set out in this application. You also consent to the infringement of any moral rights that you have in the Materials.

d. We might ask you to execute documents or take other steps as necessary to give effect to this paragraph 22 and you confirm that you will take any such steps on request by BCL.

23. You agree to being broadcast, filmed, photographed, interviewed or otherwise recorded in connection with your volunteering experience (without compensation) and you also agree that BCL or any Games Body can use such tape, broadcast, photograph, interview or footage (the "Footage") in connection with the Games and for any promotional purposes connected with the Games (or future games). This includes the right to use the Footage in any advertisements and other publicity materials, direct mail, books, newspapers, magazine articles, television programmes, digital channels, social media and internet publications throughout the world. The Footage will belong to BCL and/or the Birmingham 2022 Organising Committee for the duration of the Games and, upon completion of the Games, it will belong to the CGF. You acknowledge that you have no moral rights in the Footage and release and discharge BCL, the Birmingham 2022 Organising Committee and CGF from all claims whatsoever including claims relating to your moral rights in connection with use of the Footage and your rights in it.

General

24. To the extent permitted by the law, you agree to release and hold harmless BCL, its officers, staff, agents and its personnel from any expenses, costs, liabilities, claims, actions, proceedings, damages, judgments and losses of any kind whatsoever (including consequential and economic losses, property loss/damage and damages for injury, including personal injury and death) ("Losses") incurred or

suffered by you and which arise out of, are caused by, are attributable to or result from your application or your participation as a Ceremonies Volunteer except to the extent such Losses are caused or contributed to by a wrongful or negligent act or omission of BCL, its officers, staff, agents or personnel.

25. BCL accepts no responsibility for applications that are incomplete, delayed, lost, damaged or unreadable/unviewable whether due to failure or non-availability of the website, the submission of incomplete information or any other reason.

26. BCL may delay, postpone or cancel the Ceremonies Volunteer programme, if it considers it necessary to do so, or if circumstances arise outside of its control, or in the unlikely event that the Birmingham 2022 Commonwealth Games are cancelled.

27. Any personal information supplied in connection with your application will be used, shared and retained as set out in our Privacy Notice posted at www.birminghamceremonies.com/privacy.

Birmingham Ceremonies Limited
Ceremonies Choir Organisation Application and Participation Pledge
(applies to applications from group choirs)

We are delighted that your organisation has applied to be involved in the Birmingham Commonwealth Games 2022 Opening and/or Closing Ceremonies (“Ceremonies Choir Organisation”).

This document sets out:

- information and criteria regarding the application process;
- details the role of Ceremonies Choir Organisations and what we expect from Ceremonies Choir Organisations who will play a crucial part in helping to deliver a memorable and successful Opening and/or Closing Ceremony for the Games; and
- deals with some important matters regarding your personal data and our confidential information and intellectual property.

All applications must be factually accurate and the original work of the author. All applications will become the sole property of Birmingham Ceremonies Limited (“BCL”).

Applications and application process

1. The application period opens on 13th January 2022 until 23:59 GMT on Monday 7 February 2022. BCL may, in its sole discretion, amend or extend the application period or reactivate the application process prior to the Opening and/or Closing Ceremonies taking place.

2. The following selection criteria will apply to all participants that your organisation engages or proposes to engage:

- they must be aged 16 or over on 1 March 2022;
- they must be able to speak and read English or communicate in British Sign Language (BSL);
- they must be eligible to work in the UK;
- they must be available to attend any auditions as well as all required rehearsals leading up to the Opening and/or Closing Ceremony. The Opening and Closing Ceremony will be broken down into different segments – each with different rehearsal requirements. You will be sent a rehearsal schedule for the Ceremony and segment in which you have been offered a role. Rehearsals for the Ceremonies will take place between May and July 2022 for the Opening Ceremony and June to August 2022 for the Closing Ceremony. There will be approximately 2–4 rehearsals per week on evenings and weekends, with each session lasting up to 4 hours. There will also be a small number of full day and evening rehearsals held during the three weeks leading up to each Ceremony.

• they must agree to a background security check (the “accreditation security risk assessment check”)

3. BCL may take steps to verify the eligibility of anyone submitting an application or any proposed participants that you propose to engage and you may be asked to provide additional information for these purposes. BCL may withhold appointing any Ceremonies Choir Organisation until it is satisfied with the verification.

4. Your application to be a Ceremonies Choir Organisation is completely voluntary and on the basis that if selected you will volunteer your services on a free basis without any entitlement to payment or other compensation. You also agree that neither BCL or you intend to create any employment or similar relationship between us or any participant.

5. You acknowledge that your application will not be returned to you.

6. The right to select applicants to participate as a Ceremonies Choir Organisation rests solely and exclusively with BCL. BCL reserves the right not to offer your organisation a volunteer role and has no obligation to give reasons for rejecting any application. Any decision of BCL as to eligibility will be final and, due to the large number of expected applications, no correspondence will be entered into. After being selected, BCL reserves the right to terminate any individuals’ participation as part of a Ceremonies Choir Organisation.

7. Your organisation consents to the relevant authorities undertaking an accreditation security risk assessment check using the information provided in this application which your organisation acknowledges is a mandatory requirement to being a Ceremonies Choir Organisation.
8. BCL may apply to the relevant authorities for details of any driving contraventions for which any individual with whom you engage has been dealt with under the relevant laws, including the recording of any and all driving related offences.
9. If you participate in any activities as part of the application process or when providing volunteering services, you acknowledge that there may be risks associated with providing particular services as a Ceremonies Choir Organisation and you will make every effort not to do anything to compromise your safety or the safety of others.
10. Your organisation confirms that any information it provides to BCL in relation to your application is truthful, current, complete and accurate. If any information provided is found to be fraudulent, invalid, incomplete or inaccurate or you are otherwise found to have manipulated the application process, acted unfairly, dishonestly or unlawfully, tried to influence BCL or other third parties then your application may be withdrawn or in circumstances where you have been selected as a Ceremonies Choir Organisation, you may be removed from your role as a Ceremonies Choir Organisation (without any entitlement to any compensation).
11. Contact details provided and any personal information which you submit, or we review in connection with your application, will be used in accordance with our Privacy Notice which can be found at www.birminghamceremonies.com/privacy.
12. Please ensure that any personal information you have provided to BCL is kept up to date and that you monitor any correspondence provided to you by BCL in relation to your application to be a Ceremonies Choir Organisation.
13. If you are selected as a Ceremonies Choir Organisation, you confirm that your participants will be available to volunteer during their allocated shifts (either consecutive or non-consecutive), with appropriate rest days also being scheduled.
14. You agree to comply with (and will procure that all individuals you engage complies with) BCL's volunteer code of conduct, along with all of BCL's applicable policies, procedures and guidelines and any other lawful directions which are notified to you by BCL from time to time.
15. It is important that you participate in every phase of the application process as requested by BCL on the appointed dates and you will need to attend all mandatory training sessions if you are selected as a Ceremonies Choir Organisation.
16. There is no fee payable to BCL in making an application or participating as a Ceremonies Choir Organisation, but any costs that you incur in relation to participating as a Ceremonies Choir Organisation will be your sole responsibility, other than as offered by BCL. BCL will not refund or reimburse any expense incurred by you or any of your participants in your participation as a Ceremonies Choir Organisation.
17. If you are selected as a Ceremonies Choir Organisation, you will need to accept BCL's offer to volunteer via the online portal notified by BCL, which sets out the details of your participation together with any other relevant documentation.
18. If you are selected as Ceremonies Choir Organisation, it is expected that your participant will:
 - a. fulfil the shifts allocated to them, at the allocated times and places;
 - b. wear, whilst participating as a Ceremonies Choir Organisation, the official uniform provided by BCL, which may include commercial signage and/or logos as designated by BCL;
 - c. consent to receive first aid and/or medical treatment if required.
19. If you are selected as a Ceremonies Choir Organisation you must not:
 - a. display any visible signage or logos or promote any commercial product or entity while participating as a Ceremonies Choir Organisation;
 - b. substitute any individuals who have been approved by BCL;
 - c. have another person or pet (excluding any companion workers or assistance dogs)

accompany any individual during their participation as part of being a Ceremonies Choir Organisation;
or

d. change the shift, times or the venue allocated,

all without BCL's prior written approval which BCL may withhold in its absolute discretion.

Confidential Information, Publicity, Intellectual Property Rights and use of Footage

20. If you are selected as a Ceremonies Choir Organisation, you confirm that you will (and will procure that all individuals you engage or involve) keep confidential all information and/or materials concerning the Birmingham 2022 Games ("Games"), BCL, the Opening and/or Closing Ceremony, the Birmingham 2022 Organising Committee, any Commonwealth Games Association, the Commonwealth Games Federation ("CGF"), any national or international organisation which organises or controls a sport included in the Games (collectively the " Games Bodies") and concerning any team of sports persons participating or due to participate in the Games which you know or ought reasonably to know is confidential.

21. You confirm that you will not (and will procure that all individuals you engage or involve will not) make any public announcements (including via social media) or give any assistance to any media organisation, disparaging or otherwise, in relation to the writing, publishing or broadcasting of any story or comment relating to Birmingham 2022, the Games (including the Opening and/or Closing Ceremony), any Commonwealth Games Bodies or your application except where BCL has approved the proposed announcement or assistance in writing.

22. You acknowledge and agree (and agree to procure the acknowledgement and agreement of all and any individuals who you engage) to the following regarding intellectual property rights:

a. BCL owns all intellectual property rights in any content containing the trade marks, logos, branding, designs, artwork, images, text and other content owned or under the control of BCL ("BCL Materials") and nothing in your application will affect the ownership of BCL intellectual property rights in the BCL Materials.

b. Ownership of any materials you or any individual you engage provides or submits in connection with your application (whether in written, audio, electronic or visual form, in whole or in part) (the "Materials") is automatically assigned to BCL at the time the Materials are provided or submitted. BCL may deal with the Materials in accordance with its rights and obligations as the lawful owner of the Materials including, but not limited to, the production and sale of merchandise and marketing and advertising purposes.

c. You confirm that you own the copyright and all other intellectual property rights in and attaching to any Materials and that you are lawfully able to assign ownership of the rights in the Materials as set out in this application. You also consent to the infringement of any moral rights that you have in the Materials.

d. We might ask you or any individuals you engage to execute documents or take other steps as necessary to give effect to this paragraph 22 and you confirm that you will take any such steps on request by BCL to assist in this regard.

23. You agree to (and will procure that all individuals you engage or involve agree to) being broadcast, filmed, photographed, interviewed or otherwise recorded in connection with your volunteering experience (without compensation) and you also agree that BCL or any Games Body can use such tape, broadcast, photograph, interview or footage (the "Footage") in connection with the Games and for any promotional purposes connected with the Games (or future games). This includes the right to use the Footage in any advertisements and other publicity materials, direct mail, books, newspapers, magazine articles, television programmes, digital channels, social media and internet publications throughout the world. The Footage will belong to BCL and/or the Birmingham 2022 Organising Committee for the duration of the Games and, upon completion of the Games, it will belong to the CGF. You acknowledge (and will procure that all individuals you engage or involve acknowledge) that they have no moral rights in the Footage and release and discharge BCL, the Birmingham 2022 Organising Committee and CGF from all claims whatsoever including claims relating to you or their

moral rights in connection with use of the Footage and your rights in it. We might ask you, or any individuals you engage, to execute further documents or take other steps as necessary to give effect to this paragraph 23 and you confirm that you will take any such steps on request by BCL to assist in this regard.

General

24. To the extent permitted by the law, you agree to release and hold harmless BCL, its officers, staff, agents and its personnel from any expenses, costs, liabilities, claims, actions, proceedings, damages, judgments and losses of any kind whatsoever (including consequential and economic losses, property loss/damage and damages for injury, including personal injury and death) (“Losses”) incurred or suffered by you and which arise out of, are caused by, are attributable to or result from your application or your participation as a Ceremonies Choir Organisation except to the extent such Losses are caused or contributed to by a wrongful or negligent act or omission of BCL, its officers, staff, agents or personnel.

25. BCL accepts no responsibility for applications that are incomplete, delayed, lost, damaged or unreadable/unviewable whether due to failure or non-availability of the website, the submission of incomplete information or any other reason.

26. BCL may delay, postpone or cancel the Ceremonies Choir programme, if it considers it necessary to do so, or if circumstances arise outside of its control, or in the unlikely event that the Birmingham 2022 Commonwealth Games are cancelled.

27. Any personal information supplied in connection with your application will be used, shared and retained as set out in our Privacy Notice posted at www.birminghamceremonies.com/privacy.

Birmingham Ceremonies Limited
Ceremonies Volunteer Application and Participation Pledge
(applies to applications for Costume, Hair and Make-up Volunteer Roles)

We are delighted that you have applied to be a ceremonies volunteer for the Birmingham Commonwealth Games 2022 Opening and/or Closing Ceremonies (“Ceremonies Volunteer”).

This document sets out:

- information and criteria regarding the application process;
- details the role of Ceremonies Volunteers and what we expect from Ceremonies Volunteers, who will play a crucial part in helping to deliver a memorable and successful Opening and/or Closing Ceremony for the Games; and
- deals with some important matters regarding your personal data and our confidential information and intellectual property.

All applications must be factually accurate and the original work of the author. All applications will become the sole property of Birmingham Ceremonies Limited (“BCL”).

Applications and application process

1. The application period opens at 14:00 on 21st February 2022 until 23:59 GMT on Monday 7 February 2022. BCL may, in its sole discretion, amend or extend the application period or reactivate the application process prior to the Opening and/or Closing Ceremonies taking place.

2. You must satisfy the following Volunteer Selection Criteria:

- be aged 18 or over on 1 March 2022;
- be able to speak and read English or communicate in British Sign Language (BSL);
- be eligible to work in the UK;
- be available to attend workshops and volunteer shifts as required leading up to the Opening and/or Closing Ceremony
- be able to commit to volunteering on the following mandatory dates:
 - Dress Rehearsal 24 July 2022
 - Dress Rehearsal 26 July 2022
 - Opening Ceremony 28 July 2022
 - Closing Ceremony 8 August 2022
- agree to a background security checks

3. BCL may take steps to verify the eligibility of anyone submitting an application and you may be asked to provide additional information for these purposes. BCL may withhold appointing any Ceremonies Volunteer until it is satisfied with the verification.

4. Your application to be a Ceremonies Volunteer is completely voluntary and on the basis that if selected you will volunteer your services on a free basis without any entitlement to payment or other compensation. You also agree that neither BCL or you intend to create any employment or similar relationship.

5. You acknowledge that your application will not be returned to you.

6. Once you are registered and your application has been submitted, you will receive an application confirmation email. Interviews will subsequently take place with members of the BCL team. If you are successful in being offered a Costume, Hair or Make-up volunteer role you will be sent a volunteer schedule. Please note that the right to select applicants to participate as a Ceremonies Volunteer rests solely and exclusively with BCL. BCL reserves the right not to offer you a volunteer role and has no obligation to give reasons for rejecting any application. Any decision of BCL as to eligibility will be final and, due to the large number of expected applications, no correspondence will be entered into. After being selected, BCL reserves the right to terminate any individuals’ participation as a Ceremonies Volunteer.

7. You consent to the relevant authorities undertaking an accreditation security risk assessment check using the information provided in this application which you acknowledge is a mandatory requirement to being a Ceremonies Volunteer.
8. If you consent in your application, BCL may apply to the relevant authorities for details of any driving contraventions for which you have been dealt with under the relevant laws, including the recording of any and all driving related offences.
9. If you participate in any activities as part of the application process or when providing volunteering services, you acknowledge that there may be risks associated with providing particular services as a Ceremonies Volunteer and you will make every effort not to do anything to compromise your safety or the safety of others.
10. You confirm that any information you provide to BCL in relation to your application is truthful, current, complete and accurate. If any information you provide is found to be fraudulent, invalid, incomplete or inaccurate or you are otherwise found to have manipulated the application process, acted unfairly, dishonestly or unlawfully, tried to influence BCL 2022 or other third parties then your application may be withdrawn or in circumstances where you have been selected as a Ceremonies Volunteer, you may be removed from your role as a Ceremonies Volunteer (without any entitlement to any compensation).
11. Contact details provided and any personal information which you submit, or we review in connection with your application, will be used in accordance with our Privacy Notice which can be found at www.birminghamceremonies.com/privacy.
12. Please ensure that any personal information you have provided to BCL is kept up to date and that you monitor any correspondence provided to you by BCL in relation to your application to be a Ceremonies Volunteer.
13. If you are selected as a Ceremonies Volunteer, you confirm that you will be available to volunteer during your allocated shifts (either consecutive or non-consecutive), with appropriate rest days also being scheduled.
14. You agree to comply with BCL's volunteer code of conduct, along with all of BCL's applicable policies, procedures and guidelines and any other lawful directions which are notified to you by BCL from time to time.
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16. There is no fee payable to BCL in making an application or participating as a Ceremonies Volunteer, but any costs that you incur in relation to participating as a Ceremonies Volunteer will be your sole responsibility, other than as offered by BCL. BCL will not refund or reimburse any expense incurred by you in your participation as a Ceremonies Volunteer.
17. If you are selected as a Ceremonies Volunteer you will need to accept BCL's offer to volunteer via the online portal notified by BCL, which sets out the details of your participation together with any other relevant documentation.
18. If you are selected as Ceremonies Volunteer it is expected that you will:
 - a. fulfil the shifts allocated to you, at the allocated times and places;
 - b. wear, whilst participating as a Ceremonies Volunteer, the official uniform provided by BCL, which may include commercial signage and/or logos as designated by BCL;
 - c. consent to receive first aid and/or medical treatment if required while participating as a Ceremonies Volunteer.
19. If you are selected as a Ceremonies Volunteer you must not:
 - a. display any visible signage or logos or promote any commercial product or entity while participating as a Ceremonies Volunteer;
 - b. substitute another person in your place;
 - c. have another person or pet (excluding any companion workers or assistance dogs)

accompany you during your participation as a Ceremonies Volunteer; or
d. change the shift, times or the venue allocated to you,
without BCL's prior written approval which BCL may withhold in its absolute discretion.

Confidential Information, Publicity, Intellectual Property Rights and use of Footage

20. If you are selected as a Ceremonies Volunteer, you confirm that you will keep confidential all information and/or materials concerning the Birmingham 2022 Games ("Games"), BCL, the Opening and/or Closing Ceremony, the Birmingham 2022 Organising Committee, any Commonwealth Games Association, the Commonwealth Games Federation ("CGF"), any national or international organisation which organises or controls a sport included in the Games (collectively the "Games Bodies") and concerning any team of sports persons participating or due to participate in the Games which you know or ought reasonably to know is confidential.

21. You confirm that you will not make any public announcements (including via social media) or give any assistance to any media organisation, disparaging or otherwise, in relation to the writing, publishing or broadcasting of any story or comment relating to Birmingham 2022, the Games (including the Opening and/or Closing Ceremony), any Commonwealth Games Bodies or your application except where BCL has approved the proposed announcement or assistance in writing.

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c. You confirm that you own the copyright and all other intellectual property rights in and attaching to any Materials and that you are lawfully able to assign ownership of the rights in the Materials as set out in this application. You also consent to the infringement of any moral rights that you have in the Materials.

d. We might ask you to execute documents or take other steps as necessary to give effect to this paragraph 22 and you confirm that you will take any such steps on request by BCL.

23. You agree to being broadcast, filmed, photographed, interviewed or otherwise recorded in connection with your volunteering experience (without compensation) and you also agree that BCL or any Games Body can use such tape, broadcast, photograph, interview or footage (the "Footage") in connection with the Games and for any promotional purposes connected with the Games (or future games). This includes the right to use the Footage in any advertisements and other publicity materials, direct mail, books, newspapers, magazine articles, television programmes, digital channels, social media and internet publications throughout the world. The Footage will belong to BCL and/or the Birmingham 2022 Organising Committee for the duration of the Games and, upon completion of the Games, it will belong to the CGF. You acknowledge that you have no moral rights in the Footage and release and discharge BCL, the Birmingham 2022 Organising Committee and CGF from all claims whatsoever including claims relating to your moral rights in connection with use of the Footage and your rights in it.

General

24. To the extent permitted by the law, you agree to release and hold harmless BCL, its officers, staff, agents and its personnel from any expenses, costs, liabilities, claims, actions, proceedings, damages, judgments and losses of any kind whatsoever (including consequential and economic losses, property loss/damage and damages for injury, including personal injury and death) ("Losses") incurred or

suffered by you and which arise out of, are caused by, are attributable to or result from your application or your participation as a Ceremonies Volunteer except to the extent such Losses are caused or contributed to by a wrongful or negligent act or omission of BCL, its officers, staff, agents or personnel.

25. BCL accepts no responsibility for applications that are incomplete, delayed, lost, damaged or unreadable/unviewable whether due to failure or non-availability of the website, the submission of incomplete information or any other reason.

26. BCL may delay, postpone or cancel the Ceremonies Volunteer programme, if it considers it necessary to do so, or if circumstances arise outside of its control, or in the unlikely event that the Birmingham 2022 Commonwealth Games are cancelled.

27. Any personal information supplied in connection with your application will be used, shared and retained as set out in our Privacy Notice posted at www.birminghamceremonies.com/privacy.